For true feedback that has an impact, you need the *full* picture.

	Benchmark Analytics	Guardian
Research-based	★★★★ Developed in partnership with the University of Chicago	☆☆☆☆
Goes beyond simple triggers	★★★★ Considers context and patterns of behavior	☆☆☆☆
Reduces 'false positives' and 'false negatives'	★★★★ Provides the most accurate data possible through research and advanced analytics	☆☆☆☆
Preventative and proactive	★★★★ Notifies you at the first sign of the need to intervene, before problems are already present	☆☆☆☆
Compliant with association guidelines	★★★★ Meets the most recommended guidelines of the DOJ and IACP and supports agencies seeking accreditation by CALEA	★★☆☆
Minimizes your exposure to growing liability costs	★★★★ Preventative to diffuse problems earlier and improve accountability	☆☆☆☆
Sole-sourceable	★★★★ The only research-based EI system available	☆☆☆☆
All-in-one solution	★★★★ Part of a holistic offering that includes use of force, internal affairs, training, performance evaluation, activity tracking and community engagement — as well as officer support	★☆☆☆
Full training/learning management systems	★★★★ Manages education, training and certifications relevant to an officer's career, including FTO and Academy	☆☆☆☆
Intervention support platform	★★★★ Facilitates early intervention as soon as off-track behavior has been identified, from scheduling interventions . . . to tracking their completion . . . to alerting on improvements	☆☆☆☆
Dynamic reporting	★★★★ Easily creates intuitive reports that reflect the most current data about your agency and officers	☆☆☆☆

Citation: [1]Helsby, Jennifer., Carton, S., Joseph, K., Mahmud, A., Park, Y., Navarrete, A., Ackermann, K. Walsh, J. Haynes, L. Cody, C., Patterson, E., Ghani, R. (2018). "Early Intervention Systems: Predicting Adverse Interactions Between Police and the Public." Criminal Justice Policy Review, 29(2) 190-209, see: https://dssg.uchicago.edu/wp-content/uploads/2016/04/identifying-police-officers-3.pdf

What kind of results can you expect from trigger-based early intervention systems?

78% FALSE POSITIVE [1]

90% FALSE NEGATIVE [1]

While you gain the ability to recognize employees, you risk over-managing your best officers and under-supporting those who need it most.

Your officers have different experiences – and different needs – than other public safety personnel. Unlike Guardian Tracking, our **Benchmark Management System®** (BMS) and **First Sign® Early Intervention System** were developed to serve only the evolving needs of today's law enforcement agencies.

Designed for law enforcement

BMS takes a seven-module approach to managing and developing your workforce **beyond performance reviews**, including **out-of-the-box Internal Affairs and Use-of-Force functionality**.

Driven by research

Our partnership with the University of Chicago uniquely positions us to deliver **ongoing and proactive support** to agencies and officers. We've built the **only research-based analytics platform** that provides you with a validated **360° view** of every officer in your department.

Dedicated to innovation

BMS is the only available **all-in-one system** for capturing, configuring and organizing the complex information your officers generate every day. As law enforcement becomes more complex, we're developing proactive solutions to guide an agency and its officers as they navigate this new terrain.

BENCHMARK
A N A L Y T I C S ®